

**ODISHA SUB-ORDINATE STAFF SELECTION COMMISSION**

BLOCK NO- 3 & 5, UNIT-1, BHUBANESWAR-751009

Tel-0674-2597149/2597152, Fax- 0674 2597155, Website: [www.osscc.gov.in](http://www.osscc.gov.in)

**ADVERTISEMENT**

No.IIE- 04/2023- 585(C)/OSSCC

dated 29<sup>th</sup> April, 2023

**Invitation of online application for recruitment to 2753 number of District Cadre Group-C posts of Multipurpose Health Worker(Female)-2023**

**Important Dates**

Event	Start date	End date
<b>Online Registration</b> (Fresh candidates ( <b>New User</b> ) who have not registered earlier for any previous recruitment of the Commission)	01.05.2023	25.05.2023
<b>Re-registration</b> (Candidates who have already registered earlier ( <b>Registered User</b> ) for any other post of the Commission and got the User ID have to login and re-register for this post)	01.05.2023	30.05.2023
<b>Submission of Online Application</b> (Mere Registration/Re-registration does not mean filing of online application. Online Application shall be filed mandatorily after completing the Registration/Re-registration.)	01.05.2023	30.05.2023

Applications are invited online through the OSSCC website [www.osscc.gov.in](http://www.osscc.gov.in) for recruitment to **2753 number of District Cadre Group-C posts of Multipurpose Health Worker (Female)** in 29 District cadres under Health & Family Welfare Department of Government of Odisha. The district-wise and category-wise break-up of the posts to be filled up by this recruitment and reservation for each category of candidates is at **Annexure-I**. The recruitment is being conducted according to the Odisha Sub-ordinate Staff Selection Commission (District Cadre) Rules, 2012 and the Odisha Multipurpose Health Worker (Female) Service (Method of Recruitment and Conditions of Service) Rules, 2019.

**1. Details of Posts to be filled up:**

- (i) The vacancies in the post of Multipurpose Health Worker (Female) are of district cadre. District cadre means a candidate, after being selected, will be posted and transferred within the district.
- (ii) A candidate interested must ensure that she belongs to the district for which she is applying. Further, she must have registered her name in any Employment Exchange of the district for which she is applying on or before the date of submission of online application.

- (iii) The number of posts to be filled up on the basis of this recruitment may undergo change without any prior notice at the discretion of the Government.
- (iv) Reservations of vacancies for candidates belonging to Scheduled Castes, Scheduled Tribes, Socially and Educationally Backward Classes, Sports person, Ex-servicemen and Persons with Disability categories shall be made in accordance with the provisions made under relevant Acts and Rules, Notifications, Resolutions, Orders and Instructions of Government of Odisha in force.

**2. Scale of pay & conditions of service:**

The appointment to the posts shall be made carrying the level of pay as given below in the table. The appointment shall be guided by the Odisha Group “B”, “C” and Group “D” posts (Repeal and Special Provisions) Rules, 2022.

Sl. No.	Name of the post	Scale of Pay and Pay matrix level
1	Multipurpose Health Worker(Female)	Pay Scale: 21700-69100, Pay Matrix level- 5, Cell- 1 (As per ORSP-2017)

**3. Eligibility Criteria:**

**A) Age & Educational Qualification: -**

- (i) A candidate must have attained the age of 21 years and must not be above the age of 38 years as on 1<sup>st</sup> January 2023, i.e., the first day of January of the year in which the applications are invited. Date of birth as recorded in the HSC Certificate issued by the Board of Secondary Education, Odisha or equivalent certificate issued by recognized Board/Council/Indian University shall only be accepted.

**(ii) Relaxation of Upper Age Limit:**

- a. The upper age limit is relaxable by 5 years for the candidates belonging to SC/ST/SEBC/Women category.
- b. The upper age limit is also relaxable by 10 years in case of Persons with Disabilities (PwD).
- c. The upper age limit is relaxable by the total period of service rendered in defence service in case of Ex-Servicemen. The persons in Defence Service having more than six months to retire or to be discharged from service as on the last date of the submission of online application are not eligible to apply for the post. Provided that those Ex-Servicemen who have already secured regular employment under the State Government in civil post and services would be permitted the benefit of age relaxation as admissible for Ex-Servicemen for securing another employment in any higher post or services under the State Government but such candidates shall not be eligible for the benefit of reservation, if any, for Ex-Servicemen in the State Government.
- d. A candidate who comes under more than one category shall be eligible for only one benefit of relaxation which shall be considered most beneficial to her.

Provided that Persons with Disabilities under SC/ST/SEBC category shall be entitled to cumulative age relaxation of ten years on account of

their disability over and above the normal relaxation available to them as SC/ST/SEBC candidate.

- e. **Contractual Multipurpose Health Worker (Female):** The upper age limit for contractual Multipurpose Health Worker (Female) under OSH&FW Society/Scheme and for ASHAs, who shall take part in the recruitment process, if otherwise eligible, shall be 45 years of age as on the date of advertisement. They must upload online the appointment letter/s from their employers with self-attestation for availing such relaxation. Such candidates shall keep the original appointment letters and other documents in support of their claim with them for verification to be done on a later date after the Written Test.
- (iii) **Weightage for COVID-19 Healthcare worker:** Under Rule-3 of the Odisha grant of weightage in marks in the Recruitment for Short-Term COVID-19 Healthcare workers Rules, 2022,  
“the Short-Term COVID-19 healthcare workers who have been engaged in and performed COVID-19 duty for a minimum period of 3 months shall be allowed 5 percent extra marks on the total marks of the recruitment examination under the said relevant recruitment rules subject to the award of marks up to the maximum marks for which recruitment is conducted”.  
This provision is applicable for this recruitment only as one time measure.
- (iv) In order to be eligible, a candidate must have
- a. passed +2 in any stream under Council of Higher Secondary Education, Odisha or equivalent and
  - b. passed Health Worker Female (Auxiliary Nurse Midwifery) Training Course conducted by the Odisha State Nursing and Midwives Board or passed out from INC (Indian Nursing Council) approved institutions either Govt. or private.
- (v) A candidate must have registered her name in Odisha Nursing & Midwives Council and have possessed valid registration certificate as on the date of advertisement which shall be uploaded online.
- (vi) A candidate must have registered her name in any Employment Exchange in the District on or before the date of submission of application which shall be uploaded online.
- (vii) A candidate must be able to speak, read and write Odia and must have
- a. passed the Middle School Examination with Odia as a language subject;  
or
  - b. passed Matriculation or equivalent examination with Odia as the medium of examination in non-language subjects; or
  - c. passed Odia as language subject in the final examination of Class-VII or above from a School or Educational Institution recognised by the Government of Odisha or Central Government; or
  - d. Passed a test in Odia in M.E. School Standard conducted by the School & Mass Education Department.

**B) Other Eligibility Criteria:** A candidate, in order to be eligible for the post, must fulfil the following conditions.

- (i) She must be a citizen of India,
- (ii) She must be of good character,
- (iii) If married, must not have more than one spouse living. Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person or there are other grounds for doing so, exempt any person from operation of the rule.
- (iv) Candidate(s) claiming reservation as Sports person must possess Sports Identity Card(s) issued by the Sports & Youth Services Department, Government of Odisha as on the date of application and upload the scanned copy of original (not photo copy) Sports ID card online.
- (v) Candidate(s) claiming reservation under Persons with Disability(PwD) category must ensure that they possess Permanent Disability Certificate and belong to the category and sub-category of disability for which the post has been reserved, as mentioned under Notes below the **Annexure-I**( Physical Requirements and Functional Classification),as the case may be. They must upload the scanned copy of the original (not photo copy) Unique Disability Identity (UDID) card issued by the Competent Authority. Those who do not have UDID card must enrol/apply online for UDID card and mention the enrolment/application registration number in the specified text box of the online application. The disability certificate other than UDID card is not acceptable.

Further, to take the help of scribe in appearing the Written Test, they need to take written permission of the ADM-cum-District Superintendent concerned, at least three days prior to the date of Written Test as per procedure. Scribe, extra time/ additional time/ compensatory time as admissible shall be allowed as per rules.
- (vi) Candidate(s) claiming reservation as Ex-servicemen must have possessed Discharge Certificate/documents in support of service rendered in defence services and must furnish an undertaking to the effect that they have not availed of any re-employment under the Government of Odisha till the date of this application.
- (vii) If any candidate has, at any time been debarred from recruitment examination for a certain period by this Commission, she shall not be eligible for appearing the same for that specific period.

**4. NO EXAMINATION FEE IS PAYABLE FOR THE POST.**

**5. Last date of receipt of applications:**

The last date of receipt of online applications in response to this advertisement is **30.05.2023**. The system will be automatically disabled and no application for this post will be made available thereafter. Incomplete application/paper application/application received after the last date shall be summarily rejected. However, the candidates are advised to submit online applications well in advance without waiting for the last date in order to avoid the last hour rush in online application system.

## 6. How to apply:

- I) Step by step procedure for registration/ re-registration/ application can be viewed by clicking on "**How do I register/re-register/apply**" on the Home page of the Commission's website-www.osscc.gov.in. The **Instructions** for the same shall also appear on the computer screen by clicking on "Registered User" or "New User" as the case may be. These instructions must be read carefully before proceeding to fill up the Registration Form first followed by filling up of Online Application Form which are separate operations, but corollary to each other.
  - a. **Registration-** Fresh candidates (**New User**) who have not registered earlier for any previous recruitment of the Commission shall have to register for the post by clicking on the button, "**Apply Online**" on the Home page.
  - b. **Re-registration-** Candidates who have already registered earlier (**Registered User**) for any other post of the Commission and got the User ID have to login and re-register for this post by selecting the "**Re-registration**" option provided under the Applicant Menu.
  - c. It may be reiterated that mere Registration/Re-registration does not mean complete filing of online Application. Hence the candidates are advised to fill up and submit the online Application as per the guidance of the system after completing the Registration/Re-registration.
  - d. **Submission of online Application-** After completing the Registration/Re-registration, they have to login, furnish the data and information in detail as per documents in the appropriate fields as per guidance of the online system to fill up and submit online Application. Incomplete applications shall be summarily rejected.

## II) Pre-Requisites for Registration/Re-registration and Online Application:

1. Full Specimen Signature of the Applicant, scanned in "jpg/jpeg/png" format between the ranges of **20Kbs** to **50Kbs** shall be kept handy for up-loading prior to making Registration/re-registration for any Post.
2. Applicants shall keep their Certificates and Mark Sheets ready for filling in the details of the educational qualifications during Online Application.
3. In addition, they shall keep ready a copy of the recent passport size coloured photograph, scanned in the "jpg/jpeg/png" format between the ranges of **20Kbs** to **100Kbs** for uploading in the Online Application.
4. The photograph and full specimen signature of the candidate scanned for uploading must be clearly identifiable/visible, otherwise the registration/re-registration and application shall be liable to rejection and no correspondence on this account shall be entertained.
5. Applicants must have their own personal e-mail ID and mobile/cell phone number with validity till the completion of the recruitment process for receiving all important communication, like, OTPs, various Alerts and downloading Admission Letters and other intended document(s) from the OSSCC Web Portal. Under no circumstances, the applicant should share her User ID, Password, registered e-mail ID and mobile/cell number with any other person. In case, she

does not have a valid personal e-mail ID, she shall create a new e-mail ID for applying online.

**7. Original Certificates/documents to be produced during verification:**

- (i) HSC examination Certificate, other educational certificates and Mark sheets of qualifying examinations.
- (ii) Certificate of passing Odia as a language subject in the final examination of Class-VII from any School/Educational Institution of Odisha or Central Government or passing a test in Odia language in Middle School Standard examination conducted by the School & Mass Education Department, Odisha.
- (iii) Certificate of Registration in the Odisha Nursing & Midwives Council.
- (iv) Certificate of registration in any Employment Exchange of the district.
- (v) Candidates claiming reservation as SC/ST/SEBC/Persons with Disabilities (PwD) category shall produce Caste Certificate issued for the purpose of service/Unique Disability Identity (UDID) card showing permanent disability issued by the Competent Authority.
- (vi) Discharge Certificate/Identity Card and documents in support of service rendered in defence services in case of Ex-Servicemen. An undertaking to the effect that the person claiming benefit under Ex-Servicemen has not got any employment under State Government utilising the benefit under Ex-Servicemen.
- (vii) Sports person ID card issued by the Sports & Youth Services Department of Government of Odisha, if claimed reservation as Sports person.
- (viii) Candidates claiming one time weightage as Short term COVID-19 Healthcare Workers engaged by Health & Family Welfare Department shall produce the original certificates in support of their claim issued by the Competent Authority.
- (ix) Certificates/documents of contractual work experience in case of contractual Multipurpose Health Worker(Female) under OSH&FW Society/Scheme and for ASHAs.

**8. Place and Date of Written Test:**

The Written Test shall be held in all the districts. The date, time and venue of Written Test will be intimated through admission letters to be issued in due course from a specific date to be notified in the said website later. The Written Test is likely to be held on **16.07.2023**. The candidates are advised to visit the website of the Commission at regular intervals and also keep track of different notices to be published by the Commission to know about the detail programme of the Written Test.

**9. Admission Letter:**

Provisional Admission Letters, containing intimation about the date, time and venue for the Written Test shall be uploaded in the Commission's website- [www.osscc.gov.in](http://www.osscc.gov.in) well ahead of the date of the Written Test. The date of Written Test shall be advertised in the local News Paper for information of the candidates. Each eligible candidate shall have to download her Admission Letter by using her **User ID & Password** before the date of Written Test by visiting the Commission's website and clicking "**Download Admission Letter**" option under the Applicant Menu. The Commission will not send any printed admission letter to any candidate through post or any other mode.

**10. Plan of Written Test:** (i) There shall be a Written Test for 100 marks (**MCQ type in OMR system**) in one paper only as detailed below:

Papers	Subjects of Written Test	No of Questions	Maximum Marks	Time
<b>One Paper</b>	Questions on subjects as per syllabus of Auxiliary Nurse and Midwives	60	60	Two(2) Hours
	Questions based on practical skills	25	25	
	Arithmetic (HSC Standard)	10	10	
	English (HSC Standard)	5	5	
	<b>Total</b>	<b>100</b>	<b>100</b>	

The minimum qualifying marks for SC, ST, PwD, Ex-servicemen and Sportsperson category of candidates shall be 30% and for other candidates it shall be 35%.

- (ii) **Syllabus of Written Test:** Standard Syllabus and subjects for the Written Test will be as per the Indian Nursing Council Syllabus for Auxiliary Nurse and Midwives.
- (iii) There shall be a Written Test only. The pattern of Written Test will be **MCQ** (Multiple Choice Questions) type in OMR system. **There shall be negative marking @ 0.25 mark per question for wrong/multiple answers.**

**11. Provisional Merit List and Select List:** The Provisional Merit List and Select List shall be prepared district wise from amongst the candidates belonging to that districts only. The Provisional Merit List of the candidates shall be prepared in order of merit on the basis of sum total of marks secured by the candidates in the Written Test and the marks awarded to Short-Term COVID-19 healthcare workers, if any as per rules. Provisional Select List will be prepared under rule-10 of the Odisha Multipurpose Health Worker (Female) Service (Method of Recruitment and Conditions of Service) Rules, 2019 from the Provisional Merit List on the basis of merit category wise for each district separately as per the number of vacancies advertised.

**12. Results:** The provisional results shall be published in due course in the Commission's website- [www.osscc.gov.in](http://www.osscc.gov.in) . The result published by the Commission shall remain provisional till verification of original documents/validation of bio-data and acceptance of candidature by the Requisitioning Authority/ Appointing Authority.

The Commission is not verifying any original document for admission of the candidates to the Written Test. The candidates shall be admitted to the Written Test provisionally based on the information submitted by them in their online application along with declaration. The original documents shall be verified with reference to the bio-data and application of the candidate by the appointing authority concerned for validation of the candidature before issue of appointment order. As such, the candidature of the candidate shall remain provisional till validation by appointing authority.

Any misrepresentation/ suppression/ furnishing of wrong information/ manipulation by the candidate in the online application shall result in cancellation/ disqualification of her candidature at any stage of the recruitment process, even after issue of appointment order.

By order of the Commission

  
Secretary  
29/4/23



**Odisha Sub-ordinate Staff Selection Commission (OSSSC)**  
**Multipurpose Health Worker(Female) for the year 2023**  
 ( ANNEXURE - I )

**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)								
		UR		ST		SC		SEBC		Total	EX-SERV	SPO RTS	*HI		*OI		*MD		Total
		(3)	(W) (4)	(5)	(W) (6)	(7)	(W) (8)	(9)	(W) (10)				(11)	(12)	(13)	(14)	(W) (15)	(16)	
1.	Angul	-	14	-	56	-	25	-	18	113	3	1	-	2	-	1	-	1	8
2.	Bargarh	-	79	-	41	-	-	-	-	120	4	1	-	2	-	1	-	1	9
3.	Bhadrak	-	28	-	59	-	11	-	13	111	3	1	-	2	-	1	-	1	8
4.	Balasore	-	54	-	98	-	49	-	-	201	6	2	-	4	-	2	-	2	16
5.	Balangir	-	103	-	43	-	21	-	-	167	5	2	-	3	-	2	-	2	14
6.	Boudh	-	7	-	7	-	3	-	-	17	1	-	-	-	-	-	-	-	1
7.	Cuttack	-	39	-	99	-	23	-	2	163	5	2	-	3	-	2	-	2	14
8.	Deogarh	-	25	-	13	-	8	-	-	46	1	-	-	1	-	-	-	-	2
9.	Dhenkanal	-	-	-	49	-	29	-	-	78	2	1	-	2	-	1	-	1	7
10.	Gajapati	-	31	-	20	-	8	-	-	59	2	1	-	1	-	1	-	1	6
11.	Ganjam	-	76	-	118	-	37	-	-	231	7	2	-	5	-	2	-	2	18
12.	Jagatsinghpur	-	47	-	67	-	14	-	-	128	4	1	-	3	-	1	-	1	10
13.	Jajpur	-	62	-	89	-	21	-	8	180	5	2	-	4	-	2	-	2	15
14.	Jharsuguda	-	27	-	8	-	1	-	-	36	1	-	-	-	-	-	-	-	1
15.	Kalahandi	-	69	-	40	-	-	-	-	109	3	1	-	2	-	1	-	1	8
16.	Kandhamal	-	31	-	-	-	8	-	-	39	1	-	-	1	-	-	-	-	2
17.	Kendrapara	-	35	-	70	-	13	-	-	118	4	1	-	2	-	1	-	1	9
18.	Konjhar	-	-	-	42	-	1	-	-	43	1	-	-	1	-	-	-	-	2
19.	Khordha	-	3	-	45	-	-	-	-	48	1	-	-	1	-	-	-	-	2



Odisha Sub-ordinate Staff Selection Commission (OSSSC)  
Multipurpose Health Worker(Female) for the year 2023  
( ANNEXURE - I )

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**VACANCIES**

Sl No.	VACANCY IN	CATEGORY WISE VACANCIES									SPECIAL CATEGORY WISE VACANCIES (Included in Total at Column No. 11)								
		UR		ST		SC		SEBC		Total	EX-SERV	SPO RTS	*HI		*OI		*MD		Total
		(3)	(W)	(5)	(W)	(7)	(W)	(9)	(W)				(14)	(W)	(16)	(W)	(18)	(W)	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)	(18)	(19)	(20)
20.	Koraput	-	2	-	3	-	-	-	-	5	-	-	-	-	-	-	-	-	-
21.	Malkangiri	-	13	-	14	-	-	-	-	27	1	-	-	1	-	-	-	-	2
22.	Mayurbhanj	-	57	-	62	-	50	-	-	169	5	2	-	3	-	2	-	2	14
23.	Nuapada	-	21	-	6	-	9	-	-	36	1	-	-	1	-	-	-	-	2
24.	Nabarangpur	-	-	-	21	-	-	-	-	21	1	-	-	-	-	-	-	-	1
25.	Nayagarh	-	27	-	55	-	16	-	-	98	3	1	-	2	-	1	-	1	8
26.	Puri	-	55	-	78	-	10	-	2	145	4	1	-	3	-	1	-	1	10
27.	Sambalpur	-	48	-	26	-	-	-	-	74	2	1	-	1	-	1	-	1	6
28.	Subarnapur	-	32	-	8	-	4	-	-	44	1	-	-	1	-	-	-	-	2
29.	Sundargarh	-	87	-	-	-	40	-	-	127	4	1	-	3	-	1	-	1	10
Total	Multipurpose Health Worker	-	1072	-	1237	-	401	-	43	2753	81	24	-	54	-	24	-	24	207

Seal and Full Signature  
29/4/23



Odisha Sub-ordinate Staff Selection Commission (OSSSC)  
Multipurpose Health Worker(Female) for the year 2023

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\*Notes:-

- 1) EX-SERV - Ex-Serviceman
- 2) SPORTS - Sportsperson
- 3) Physical Requirements & Functional Classification :-

A) Physical Requirements

- I) B - WORK PERFORMED BY BENDING
- II) F - WORK PERFORMED BY MANIPULATING (WITH FINGERS)
- III) L - WORK PERFORMED BY LIFTING
- IV) SE - WORK PERFORMED BY SEEING
- V) ST - WORK PERFORMED BY STANDING
- VI) W - WORK PERFORMED BY WALKING

B) Categories of disabled suitable for the Job

- I) HI - HEARING IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-
  - a) HI - HEARING IMPAIRED (WITH SUITABLE AID)
- II) OI - ORTHOPEDICALLY IMPAIRED WHICH INCLUDE ANY ONE OF THE FOLLOWING :-
  - i) DW - DWARFISM
  - ii) AAV - ACID ATTACK VICTIMS
  - iii) LD - LOCOMOTOR DISABILITY
    - a) OL(MNR) - ONE LEG AFFECTED BUT NOT ARMS (R OR L)(MOBILITY NOT BE RESTRICTED)
- III) MD - MULTIPLE DISABILITIES WHICH INCLUDE ANY ONE OF THE FOLLOWING :-
  - a) MD - COMBINATION OF MULTIPLE DISABILITIES FROM CATEGORIES I & II AS SPECIFIED ABOVE